




# E4 Through E7 Final Multiple Score

## FINAL MULTIPLE SCORE (FMS) CHART

*Cycle 104/243 to Present for E4/5/6*

*Cycle 106/246 to Present for E7*

FACTORS	PAY GRADE	COMPUTATION	MAX FMS POINTS & PERCENTS		
			E4/E5	E6	E7
PERFORMANCE MARK AVERAGE (PMA)	E4 / E5	(PMA x 80) – 256	64 (33%)		
REPORTING SENIOR'S CUMULATIVE AVERAGE (RSCA) PMA	E6	(RSCA PMA x 30) – 60		114 (51%)	
	E7	(RSCA PMA x 30) – 64			120 (60%)
STANDARD SCORE (SS)	E4 / E5 / E6 / E7	Exam Score	80 (47%)	80 (36%)	80 (40%)
AWARDS (AWD)	E4 / E5	Check Advancement Manual	10 (6%)		
	E6			12 (6%)	
PASS NOT ADVANCED (PNA)	E4 / E5	Top 25% SS and PMA get PNA Pts for last three exam cycles	9 (6%)		
	E6			9 (4%)	
SERVICE IN PAYGRADE (SIPO)	E4 / E5	SIPO / 5	2 (1%)		
	E6			3 (1%)	
EDUCATION (ED)	E4 / E5	2 Pts for AA/AS and 4 Pts for BA/BS or above	4 (2%)		
	E6			4 (2%)	
MAXIMUM FMS POSSIBLE: 100% 			169	222	200

# Ad E4 Advancement Guide

**United States. Bureau of Naval  
Personnel**



## Ad E4 Advancement Guide:

**Retention Team Manual** ,1984      **Marine Engineman's Electrical Handbook** United States. Department of the Army,1977      **Navy Pay and Personnel Procedures Manual** United States. Naval Military Personnel Command,1989  
*Department of the Navy Source Data System Procedures Manual* United States. Navy Dept. Office of the Comptroller,1988      **Department of the Navy Source Data System Procedures Manual** United States. Department of the Navy. Office of the Comptroller,1995      *Department of the Navy Source Data System Procedures Manual* United States. Navy Department. Office of the Comptroller,1988      *Link* ,1983      Aviation Boatswain's Mate E 3 & 2 United States. Naval Education and Training Command,Naval Education and Training Program Development Center,1978      Food Service Operations United States. Naval Supply Systems Command,1971      **Mess Management Specialist 3 & 2** Naval Education and Training Program Development Center,1976      *Dental Assistant, Advanced* Beatrice M. Harrison,1989      **Information Bulletin** ,1979      *Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards* United States. Bureau of Naval Personnel,1996      **TRADOC PAMPHLET 600-4 IET BASIC TRAINING SOLDERS MANUAL ARMY TESTING SMART January 1994** U.S. Army ,1993-12-31 I scanned the original manual at 1 200 dpi

**Storekeeper 3 & 2** Naval Education and Training Program Development Center,1979      **Mess Management Specialist 3 & 2** ,1978      The Bluejacket's Manual Thomas J. Cutler,2017-11-15 From the days of oars and coal fired engines to the computerized era of the 21st century The Bluejacket s Manual has been an essential part of the American Sailor s sea bag for over one hundred years serving as an introduction to the Navy for new recruits and as a reference book for Sailors of all ranks Written by a Sailor whose decades of naval service included sea duty in patrol craft destroyers cruisers and aircraft carriers as both an officer and a white hat this newest edition has been overhauled to reflect the current state of the ever evolving United States Navy and includes chapters on ships and aircraft uniforms weapons damage control communications naval customs and ceremonies security leadership pay and benefits naval missions military fundamentals and seamanship Since Lieutenant Ridley McLean wrote the first edition of this perennial classic the Navy has grown from fledgling sea power to master of the world s oceans and both technology and American culture have changed in ways probably unimaginable in his day Although The Bluejacket s Manual has necessarily evolved through more than twenty revisions to reflect those changes its original purpose has remained steadfastly on course Like its predecessors this new edition makes no attempt to be a comprehensive textbook on all things naval to do so today would require a multivolume set that would defy practicality but it continues to serve two very important purposes First it serves as a primer that introduces new recruits to their Navy and helps them make the transition from civilian to Sailor Second it serves as a handy reference that Sailors can rely on as a ready source of basic information as they continue their service whether for only one hitch or for an entire career To that end this 25th edition has been reorganized to more efficiently reflect those dual purposes with the

first part of the book consisting of Chapters that provide introductions and basic explanations that Sailors new to the Navy will find most helpful and the second part consisting of Tabs that deal with specifics often mere tables that seasoned Sailors will find useful for reference purposes Also unique to this latest edition has been the creation of an accompanying website that will serve to keep the book current and provide valuable supplementary material In total this latest edition of a recognized Navy classic continues to serve today s Bluejackets and Old Salts in the traditional manner while providing a fresh approach that will be welcomed by potential recruits Navy buffs and a growing number of Bluejacket Manual collectors

Instrumentman 3 & 2 United States. Bureau of Naval Personnel,1971      Mess Management Specialist 3 & 2 United States. Naval Education and Training Command,1978      **Aviation Fire Control Technician 3 & 2** Naval Education and Training Program Development Center,1977

This book delves into Ad E4 Advancement Guide. Ad E4 Advancement Guide is an essential topic that needs to be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Ad E4 Advancement Guide, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to Ad E4 Advancement Guide
- Chapter 2: Essential Elements of Ad E4 Advancement Guide
- Chapter 3: Ad E4 Advancement Guide in Everyday Life
- Chapter 4: Ad E4 Advancement Guide in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, the author will provide an overview of Ad E4 Advancement Guide. This chapter will explore what Ad E4 Advancement Guide is, why Ad E4 Advancement Guide is vital, and how to effectively learn about Ad E4 Advancement Guide.
3. In chapter 2, the author will delve into the foundational concepts of Ad E4 Advancement Guide. This chapter will elucidate the essential principles that need to be understood to grasp Ad E4 Advancement Guide in its entirety.
4. In chapter 3, the author will examine the practical applications of Ad E4 Advancement Guide in daily life. This chapter will showcase real-world examples of how Ad E4 Advancement Guide can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Ad E4 Advancement Guide in specific contexts. This chapter will explore how Ad E4 Advancement Guide is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Ad E4 Advancement Guide. This chapter will summarize the key points that have been discussed throughout the book.

This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Ad E4 Advancement Guide.

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## **Ad E4 Advancement Guide Introduction**

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