Students Learn About:	Syllabus Acronym
rale of human resource management	
 strategic role of human resources 	
 interdependence with other key business functions 	
 outsourcing 	
o human resource functions	
 using contractors – domestic, global 	
ev Influences (STEELS)	
 stakeholders (U GEESE) — employers, employees, employer associations, 	
unions, government organisations, society	
 legal – the current legal framework 	
 the employment contract – common law (rights and obligations of 	
employers and employees), minimum employment standards, minimum	
wage rates, awards, enterprise agreements, other employment contracts	
 work health and safety and workers compensation 	1
 antidiscrimination and equal employment opportunity 	1
economic	1
 technological 	
 social — changing work patterns, living standards 	
 ethics and corporate social responsibility 	
processes of human resource management (ADMS)	1
acquisition	
development	
maintenance	
separation	
trategies in human resource management (PRTLGRD)	
- reductionly style	
 job design – general or specific tasks recruitment – internal or external, general or specific skills 	
training and development – current or future skills	
performance management – developmental or administrative	
 rewards – monetary and non-monetary, individual or group, performance pay 	
 rewards – monetary and non-monetary, individual or group, performance pay global – costs, skills, supply (CSS) 	1
workplace disputes	1
resolution – negotiation, mediation, grievance procedures, involvement	1
of courts and tribunals	
effectiveness of human resource management [WAT BLAC]	
indicators	1
o corporate culture	1
o benchmarking key variables	1
o changes in staff turnover	1
o absenteeism	1
o accidents	1
levels of disputation	1

Abma Human Resources New Syllabus

Camilla Rothe

Abma Human Resources New Syllabus:

Unveiling the Magic of Words: A Report on "Abma Human Resources New Syllabus"

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