



# Absent Aviators

*Gender Issues in Aviation*

EDITED BY Donna Bridges,  
Jane Neal-Smith and Albert J. Mills

# Absent Aviators Gender Issues In Aviation

**Ioana V. Koglbauer, Sonja Biede-  
Straussberger**



### **Absent Aviators Gender Issues In Aviation:**

**Absent Aviators** Dr Albert J. Mills, Dr Jane Neal-Smith, Dr Donna Bridges, 2014-09-28 *Absent Aviators* consolidates a diverse range of issues from a number of authors from Australia Austria the United States Canada South Africa and the United Kingdom Each of the chapters is research based and aims to present a broad picture of gender issues in aviation gendered workplaces and sociology underpinned by sound theoretical perspectives and methodologies The book will prove to be a valuable contribution to the debates on women in masculine oriented occupations and a practical guide for the aviation industry to help overcome the looming shortfall of pilots *Absent Aviators* Donna Bridges, Jane Neal-Smith, Albert Mills, 2016-03-16 The objective of this book is to present a number of related chapters on the subject of gender issues in the workplace of the aviation industry More specifically the chapters address the continuing shortfall in the number of women pilots in both civilian and military aviation Considerable research has been carried out on gender issues in the workplace and for example women represent about 10% of employees in engineering This example is often used to show that the consequences of gender discrimination are embedded and difficult to overcome in masculine dominated occupations However women represent only 5 6% of the profession of pilot Clearly there are many factors which mitigate women seeking to become pilots The chapters within this volume raise both theoretical and practical issues endeavouring to address the imbalance of women pilots in this occupation *Absent Aviators* consolidates a diverse range of issues from a number of authors from Australia Austria the United States Canada South Africa and the United Kingdom Each of the chapters is research based and aims to present a broad picture of gender issues in aviation gendered workplaces and sociology underpinned by sound theoretical perspectives and methodologies One chapter additionally raises issues on the historical exclusion of race from an airline The book will prove to be a valuable contribution to the debates on women in masculine oriented occupations and a practical guide for the aviation industry to help overcome the looming shortfall of pilots It is also hoped it will directly encourage young women to identify and overcome the barriers to becoming a civilian or military pilot

**International Aviation Labour Law** Andrea Trimarchi, 2022-06-24 *International Aviation Labour Law* explores the status quo of the international regulation of labour and employment within the air transport industry and provides a detailed analysis of the regulatory endeavours undertaken at the international European and domestic level to harmonise aviation labour regulations and ensure adequate labour standards for aircrew members Offering an original insight into the regulation of labour in the aviation sector and airline industry it analyses regulatory endeavours undertaken at the international European and domestic level exploring the main challenges arising from non uniform and fragmented regulation of labour standards in the air transport sector In particular it investigates whether aviation labour regulations are sufficiently harmonised at an international level to ensure adequate labour standards for aircrew members Key concerns relating to aviation labour are dealt with from a regulatory and practical perspective and the current normative gaps are

examined in view of potential future regulatory trends and solutions via a thorough analysis of the applicable legislation landmark court decisions and the use of practical examples to provide an overview of the various nuances of the topic The book identifies and explore the main implications and repercussions of regulatory asymmetry and highlights the critical role of labour for air transport and how discrepancies in labour regulation may affect the practice of flying and the essence of aviation safety It emphasises a strong need for international regulatory coordination and is a key reference for a varied audience of students academics professionals and rule makers involved in the air transport arena and for all those who have an interest in the regulation of labour and employment in aviation

*Women, Work and Transport* Tessa Wright, Lucy Budd, Stephen Ison, 2022-10-17 Women Work and Transport is an international collection that brings together researchers with global expertise in gender and transport work to provide original evidence of the experiences of women working in all transport modes across countries in the Global North and the Global South

*Women in Aviation* Nor Aida Abdul Rahman, Nurhayati Mohd Nur, 2023-09-12 This book is a comprehensive review and empirical study on women capacity building leadership characteristics talent management and women challenges in crises era from an aviation perspective This book offers a blend of comprehensive and extensive high quality research outputs from highly reputed authors and editors This book aims to address the following objectives explores the women empowerment facets in aviation and its challenges in crisis era which will be covered throughout the book Such facets of women empowerment include women awareness of the right of equality self confidence changes in society and at the workplace and capacity building examines the women leadership values in aviation which will be covered throughout the book Such leadership values include women leader behaviour impact and followers leadership characteristics and technology skills covers key challenges that women in aviation experiencing during crisis era of pandemic Covid 19 war crisis and disaster readers will be able to understand women research studies in unexplored field aviation from different points of view In this sense they will be able to compare contrast and comprehend whether the women issue from aviation sector are difference lenses and delivered similarly or otherwise in different sector or parts of the world This enables readers to understand differences and subsequent application towards women empowerment and leadership in wider context readers will gain benefit from multi worldwide contributors which coming from women leaders in the industry who s also a member of worldwide women association such as women in logistics and transport WILAT Women in Transport WIT Women in Corporate Aviation WCA Moreover this book proposes a mixture of theory and practice with effective case studies aims at reaching primarily doctoral postgraduate graduate and final year undergraduate students in business and marketing logistics and transport gender studies cultural studies and it will also useful and suitable to read for both managers and decision makers around the world too

**Aviation Psychology and Human Factors** Monica Martinussen, David R. Hunter, 2017-07-12 This book covers the application of psychological principles and techniques to situations and problems of aviation It offers an overview of the role psychology plays in aviation

system design selection and training of pilots characteristics of pilots safety and passenger behavior It covers concepts of psychological research and data analysis and shows how these tools are used in the development of new psychological knowledge The new edition offers material on physiological effects on pilot performance a new chapter on aviation physiology more material on fatigue safety culture mental health and safety as well as practical examples and exercises after each chapter

*Women in Logistics, Transport and Commodity Sector* Nor Aida Abdul Rahman, Emilia Vann Yaroson, Norlin Khalid, Fathien Azuien Yusriza, 2025-04-22 This book explores the fundamental human right of gender equality as a cornerstone for a peaceful affluent and sustainable world Members of the Asia Pacific Economic Cooperation APEC and other countries have formulated strategies to increase the participation of women in business and leadership roles highlighting its significance Women currently hold 29% of senior or managerial positions as noted in Catalyst 2019 Despite this progress women's participation in logistics and transport remains low due to factors like low expectations limited access to critical skills and inadequate advancement especially in aviation maritime and rail sectors The book offers a comprehensive review and empirical study of women's capacity building talent management and leadership in logistics transportation and commodity sectors including palm oil gold and copper It covers female empowerment leadership values and challenges faced during crises such as COVID 19 wars and natural disasters With international case studies this book is a vital resource for students scholars and practitioners in logistics and transport It aims to benefit advanced undergraduates postgraduates managers and decision makers worldwide

**Aviation Psychology** Ioana V. Koglbauer, Sonja Biede-Straussberger, 2021-11-30 Learn about the latest key applied psychological methods and techniques in aviation Expert guidance from academia and industry Based on the latest research Practice oriented More about the book This collection of chapters on the latest methods and tools for applied research in aviation psychology guides the diverse range of professionals working within aviation on how to adapt flexibly to the continuously evolving requirements of the aeronautical landscape Experts from the industry and academia explore selected applications ranging from aviation system engineering to bridging the gap between research and industrialization safety culture training and examination Psychological tools are explored including designing biocybernetic adaptive systems predictive automation and support for designing the human role in future human machine teaming concepts Special chapters are dedicated to spatial disorientation reactivity stress eye tracking electrodermal and cardiac assessment under the influence of G forces This is essential reading for aviation psychologists human factors practitioners engineers designers operational specialists students and researchers in academia industry and government The practitioners and researchers working in other safety critical domains e.g. medicine automotive will also find the handbook valuable Members of the European Association for Aviation Psychology EAAP and the Austrian Aviation Psychology Association AAPA will get a discount on purchase orders of the book Please contact your society to get more information

*Research Handbook on Air Transport Leadership and Governance* Gui Lohmann, Bojana

Spasojevic,2025-03-12 This Research Handbook is a comprehensive overview of theoretical and empirical scholarship surrounding the main challenges of air transport leadership and governance Editors Gui Lohmann and Bojana Spasojevic integrate global perspectives and empirical data to highlight the necessity of considering leadership and governance as complementary forces that enhance operational efficiency and strategic adaptability **Native English Speakers and Aviation Communication**

Dominique Estival,2025-09-30 The increased globalisation of aviation requires a large number of aviation professionals pilots and air traffic controllers who must cooperate and communicate to ensure safety as well as efficiency Native English Speakers and Aviation Communication argues for the need to train and test native English speakers NES as well as non native English speakers NNES in aviation communication While Aviation English is the lingua franca of the skies it is not a variety of English it has no native speakers and NES must learn and practise it Based on the practical experience of the author as a flight instructor and an Aviation English assessor combined with academic research in language and communication this book provides strong arguments for the need to teach standard aviation communication to native English speakers It describes the challenges of aviation communication and the ongoing problems posed by the lack of relevant training or testing for NES reviews the current state of affairs regarding regulations across a range of countries and suggests training solutions to be integrated in the ground school curriculum and during flight training This book is an essential resource for researchers and advanced students working in English for Specific Purposes Aviation English and Aviation Communication as well as for professionals in aviation and aviation training *Gender, Feminist and Queer Studies*

Donna Bridges,Clifford Lewis,Elizabeth Wulff,Chelsea Litchfield,Larissa Bamberry,2023-07-13 Exploring scholarship research practice and activism on gender feminist and queer studies this edited collection examines analyses and critiques the nature and causes of inequality disadvantage and marginalisation faced by women non hegemonic and LGBTIQ identities who do not fit hegemonic notions of masculinity femininity and heteronormativity The chapters in this book critically analyse and challenge visible and invisible power relations privilege and prejudice by problematising the artificial organisation of people into hierarchies that preference hegemonic masculinities white and heteronormative identities In questioning often unchallenged and legitimised inequality and disadvantage this book locates itself in the juxtaposition where the lived experiences of individuals activism community participation research and scholarship collide with mainstream local national and globalised culture and politics Divided into four parts this book provides a platform for interrogating how social change can occur in the current neoliberal political context of increasing conservatism *Insights and Research on the Study of Gender and Intersectionality in International Airline Cultures*

Albert J. Mills,2017-07-24 This book brings together three decades of research by Albert J Mills and his colleagues on the gendering of airline cultures over time Inspired by feminist theory and drawing largely on archival research it traces the way that gender discrimination develops takes hold and changes in the formation of organizational cultures **The New Australian Military Sociology** Brad West,Cate

Carter,2024-08-01 Civil military relations have changed over time with respect to changing demographics new domestic and international responsibilities Industry Defence cooperation women in the armed forces and contemporary veteran wellbeing The New Australian Military Sociology aims to provide an antipodean view to theorising civil military entanglements and uses Australia s unique geographic political and cultural context to serve as a case study for other countries **The Face of the Nation** Elise Stephenson,2024 The Face of the Nation studies women s leadership and gender relations across some of the worst performing and most male dominated spheres of state international affairs Exploring the stories from almost 80 global women leaders as well as institutional histories and policies across diplomacy defense national security policing and intelligence this book seeks to understand why women remain under represented on the global stage despite many changing social and policy norms Using Australia as a leading case study the book extends theories on gender and international institutions to understand the gendered racialized and heteronormative structures that continue to limit and impact on diverse women s leadership and participation internationally **Ageing, Organisations and Management** Iris

Aaltio,Albert J. Mills,Jean Helms Mills,2017-08-16 This book explores critical perspectives on ageing in organisations and offers both managerial and workplace practices for dealing with this prominent issue The collection provides cross disciplinary research on the discursive and mythological aspects of ageing at work as well as recent studies of the relationship between age and innovation talent careers and workplace transitions The book brings together authors from Europe North America and Australia By addressing current societal challenges and offering insights on ageing at work this book will be of interest to those involved in human resource management workplace organisation and the sociology of work

*From Cabin 'Boys' to Captains* Jo Stanley,2016-04-04 Traditionally a woman s place was never on stormy seas But actually thousands of dancers purserettes doctors stewardesses captains and conductresses have taken to the waves on everything from floating palaces to battered windjammers Their daring story is barely known even by today s seawomen From before the 1750s women fancying an oceangoing life had either to disguise themselves as cabin boys or acquire a cooperative husband with a ship attached Early pioneers faced superstition and discrimination in the briny monasteries Today women captain cruise ships as big as towns and work at the highest level in the global maritime industry This comprehensive exploration looks at the Merchant Navy comparing it to the Royal Navy in which Wrens only began sailing in 1991 Using a wide variety of interviews and sources Jo Stanley vividly reveals the incredible journey across time taken by these brave and lively women salts **The SAGE Handbook of Qualitative Business and Management Research Methods** Catherine

Cassell,Ann L Cunliffe,Gina Grandy,2017-12-14 The SAGE Handbook of Qualitative Business and Management Research Methods provides a state of the art overview of qualitative research methods in the business and management field Bringing together a team of leading international researchers the chapters offer a comprehensive overview of the key methods and challenges encountered when undertaking qualitative research in the field The chapters have been arranged into three

thematic parts Part One examines a broad spectrum of contemporary methods from autoethnography and discourse analysis to shadowing and thematic analysis Part Two presents an overview of key visual methods such as photographs drawing video and web images Part Three explores methodological developments including aesthetics and smell fuzzy set comparative analysis and beyond The Power of Diversity in the Armed Forces Grazia Scoppio, Sara Greco, 2022-09-10 While countries throughout the world rely on immigrants to support their populations and economies access to the military is limited denied to those who have not yet acquired citizenship Precluding immigrants from serving in their host country's armed forces is an issue of moral equity and operational effectiveness Allowing immigrants to enlist ensures that the military represents the population it serves and encourages inclusivity and cultural change within the institution while also creating a more effective military force The Power of Diversity in the Armed Forces investigates how different countries approach the inclusion or exclusion of immigrants in their armed forces and offers immigrant military participation as a pathway to citizenship and a way to foster greater societal integration and achieve a more equitable diverse and inclusive military By surveying international perspectives on immigrant and non citizen military participation in twelve countries The Power of Diversity in the Armed Forces introduces and examines a new way to unlock the power of diversity in military organizations globally

*Handbook of Research Methods in Diversity Management, Equality and Inclusion at Work* Lize A.E. Booysen, Regine Bendl, Judith K. Pringle, 2018-08-31 Equality diversity and inclusion EDI have become features of organizations as a result of both legal and societal advances as well as neoliberal economic reasoning and considerations Current research approaches frequently fall short of addressing the challenges faced in EDI research and this benchmark Handbook brings up to date coverage of research methods in EDI and advances the development of research in the field The Routledge Companion to Critical Management Studies Anshuman Prasad, Pushkala Prasad, Albert Mills, Jean Helms Mills, 2015-08-14 The scholarly field of Critical Management Studies CMS is in a state of flux Against a backdrop of dramatic global shifts CMS scholarship has lately taken a number of new and exciting directions and at times challenged older critical voices Novel theoretical frameworks and diverse research interests mark the CMS field as never before Interrogating conventional critiques of management and arguing for fresh approaches The Routledge Companion to Critical Management Studies captures this intellectual ferment and new spirit of inquiry within CMS and showcases the pluralistic generation of CMS scholars that has emerged in recent years Setting the scene for a crucial period for the discipline this insightful volume covers new ground and essential areas grouped under the following themes Critique and its discontents Difference otherness marginality Knowledge at the crossroads History and discourse Global predicaments Drawing on the expertise of an international team of contributing scholars The Routledge Companion to Critical Management Studies is a rich resource and the perfect reference tool for students and researchers of management and organization



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