

African Journal of  
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# African Journal Of Business Ethics

**Grivas Muchineripi Kayange**



## **African Journal Of Business Ethics:**

**African Ethics** Jonathan O. Chimakonam, Luis Cordeiro-Rodrigues, 2022-08-25 This is the first comprehensive exploration of African ethics covering everything from normative ethics and applied ethics to meta ethics and methodology as well as the history of its evolution African Ethics provides an in depth exploration of Ubuntu ethics which is defined as a set of values based on concepts such as reciprocity mutual respect and working towards the common good Ubuntu ethics also strongly emphasize the place of human dignity The book engages with both theory and practice and how these ethical ideas impact upon the actual lived experience of Africans It also includes important political considerations such as the impact of imperialism colonialism and capitalism on African ethics as well as the negative impact of apartheid and the renaissance made possible by the Truth and Reconciliation Commission whose work was premised heavily on African ethical ideas This book is not just a wide ranging and incisive introduction but also a reformulation of key concepts and current debates in African ethics Crucially African Ethics is an inclusive text one that speaks from an African perspective and contributes to the decolonizing of contemporary ethics

**African Virtue Ethics Traditions for Business and Management** Kemi Ogunyemi, 2020-07-31 African philosophies about the way to live a flourishing life are predominantly virtue oriented However narratives of African conceptions of virtue are uncommon This book therefore helps bridge an important gap in literature Authors writing from South Africa Ghana Egypt Kenya Mauritius Cote d'Ivoire and Nigeria share research on indigenous wisdoms on virtue displaying marked consensus about the communitarian nature of African virtue ethics traditions and virtues essential for a flourishing life They also show how indigenous virtue ethics improve corporate practices This book will be a launchpad for further studies in Afriethics as well as a medium for sharing rich knowledge with the rest of the world

The SAGE Encyclopedia of Business Ethics and Society Robert W. Kolb, 2018-03-27 Spans the relationships among business ethics and society by including numerous entries that feature broad coverage of corporate social responsibility the obligation of companies to various stakeholder groups the contribution of business to society and culture and the relationship between organizations and the quality of the environment

*The Routledge Companion to Business Ethics* Eugene Heath, Byron Kaldis, Alexei Marcoux, 2018-02-12 The field of business ethics continues to expand intellectually and geographically During the past five decades scholars have developed and deepened their inquiries into the ethics of commercial and corporate conduct This Companion provides a novel overview of the discipline of business ethics covering the major areas of the field as well as new and emerging topics The eight thematic units range over an extraordinary set of subjects and include chapters on the history and pedagogy of business ethics moral philosophy the nature of business responsibilities within the firm economic institutions the 2008 financial crisis globalization and business ethics in different regions of the world Led by a well respected editorial team this unique volume gathers an international array of experts whose various critical approaches yield insights from areas such as public policy economics law and history in addition to

business and philosophy With its fresh analyses wide scope and clarity of approach this volume will be an essential addition to library collections in business management and applied ethics

**An African Philosophy of Personhood, Morality, and Politics** Motsamai Molefe, 2019-04-02 This book explores the salient ethical idea of personhood in African philosophy It is a philosophical exposition that pursues the ethical and political consequences of the normative idea of personhood as a robust or even foundational ethical category Personhood refers to the moral achievements of the moral agent usually captured in terms of a virtuous character which have consequences for both morality and politics The aim is not to argue for the plausibility of the ethical and political consequences of the idea of personhood Rather the book showcases some of the moral political content and consequences of the account it presents *The Palgrave Handbook of African Philosophy* Adeshina Afolayan, Toyin Falola, 2017-11-17 This handbook investigates the current state and future possibilities of African Philosophy as a discipline and as a practice vis vis the challenge of African development and Africa's place in a globalized neoliberal capitalist economy The volume offers a comprehensive survey of the philosophical enterprise in Africa especially with reference to current discourses arguments and new issues feminism and gender terrorism and fundamentalism sexuality development identity pedagogy and multidisciplinary etc that are significant for understanding how Africa can resume its arrested march towards decolonization and liberation

**Leadership, Gender, and Organization** Mollie Painter, Patricia H. Werhane, 2023-08-16 In this collection the editors again bring together papers that either exemplify the crossing of disciplinary boundaries or that allow us to do so in and through the conversations they create The chapters were chosen based on their relevance to similar themes as were discussed in the first volume By reviewing historical developments in the literature around gender and organization and by drawing on recent scholarship that disrupts the traditional masculine imaginaries that plague leadership constructs this book challenges us to radically revise our gendered thinking about leading in organizations The authors included in this volume offer alternative interdisciplinary perspectives on the gender constructs that inform the organizing that takes place in business and society The book delves deeply into how relationality as concept and practice can help us frame a more inclusive approach to gender within contemporary organizations

Handbook of Research on Economic Growth and Technological Change in Latin America Christiansen, Bryan, 2014-06-30 Investment in Latin America is continuously developing in complex patterns due to the region's increasing role in the global economy The Handbook of Research on Economic Growth and Technological Change in Latin America helps readers to better understand the importance of Latin America in today's global economy The book discusses the developments of investments involving Latin American Multinational Corporations Multilatinas within the region This investment is having profound influences on the state of business government and technological development in Latin America which are all explored in this reference publication for use by researchers scholar practitioners business executives students and academicians

The Routledge Companion to Business in Africa Sonny Nwankwo, Kevin Ibeh, 2014-07-25 Although the world's poorest inhabited continent

Africa has recently shown signs of being a source of economic growth in the coming decades with increased foreign investment notably from China and huge growth in GDP from a number of African states In contrast to the heaving weight of books focusing on business opportunities in Asia Eastern Europe and Latin America Africa has been poorly served by academic publishing This compendium of scholarship offers cutting edge knowledge relating to business in Africa The objectives of this collection include To shed new light on the socio cultural and historical underpinnings of business practice in Africa and their implications for promoting entrepreneurship and business behaviour in the region To consider the important constraints on business activities in Africa and the emerging best practice for redressing their real and potential impacts To facilitate a better understanding of contemporary business practice in Africa through the application of relevant theories and models including emergent ones The Routledge Companion to Business in Africa is a comprehensive reference resource that provides the perfect platform for embarking on research and study into Africa from the business perspective

**The Question of Being in Western and African Analytic Metaphysics** Grivas Muchineripi Kayange, 2021-05-04 The main aim of this book is to discuss fundamental developments on the question of being in Western and African philosophy using analytic metaphysics as a framework It starts with the two orthodox responses to the question of being namely the subject verb object language view and the rheomodic language view In the first view being is conceived through the analysis of language structure where it is represented by subjects particulars objects and relations often universals In the second view there are different variations however the common idea is that the world s structure is revealed in the root verb of terms This suggests a holistic and dynamic conception of being where everything is in a continuous process of action The book builds on analytic philosophy and explores metaphysical concepts such as space time modality causation indeterminism versus determinism and mind and body The book shows that in both Western and African thought i similarities in different studies confirm that philosophy is a universal activity ii differences within a context and beyond confirm the perspectival nature of human knowledge as individuals attempt to interpret reality and iii language influences the conceptualization of being in a particular area One of the novel aspects is the development of visual and mathematical African models of space and time

**Management and Resilience of African Organizations in Times of Crisis** Shani D. Carter, Sara Bensal, 2024-05-16 Businesses in African countries continued to face crises due to COVID 19 supply chain and climate change Governments can take steps to increase businesses resilience by supporting and promoting sustainable development In turn businesses can increase their resilience by promoting the resilience of their employees This book explores the current state of management and resilience in African nations and discusses issues that revolve around its reciprocal impact on global business government and society Featuring select papers from the 4th Annual Current Business Issue in African Countries CBIAC Conference held in Agadir Morocco in 2023 this book focuses on the synergies between climate change supply chain and sustainable development particularly post pandemic featuring content from business and NGO leaders faculty and

students The impetus of the CBIAC conference was the discussions held at the United Nations Conference on Trade and Development UNCTAD held in Nairobi Kenya in July 2016 and in Bridgetown Barbados and Geneva in October The goal of the conference is to create long term collaborative relationships between business leaders faculty researchers students and community members from different African nations

**African Industrial Design Practice** Richie Moalosi, Yaone Rapitsenyane, 2023-09-07 The underlying principle of this book is the African philosophy of Ubuntu which acts as a guide for developing empathic products and services The book makes the case that empathy is the key to any successful product and service design project because it enables designers to make wise design choices that align with users demands Fifteen chapters provide the latest industrial design developments techniques and processes explicitly targeting emerging economies At the outset it covers the design context and the philosophy of the Ubuntu approach which places people and communities at the centre of the development agenda The book covers new product development design research design cognition digital and traditional prototyping bringing products to the market establishing a company's brand name intellectual property rights traditional knowledge and the business case for design in Afrika It concludes with a discussion about the future of design and the skills aspiring designers will need African Industrial Design Practice Perspectives on Ubuntu Philosophy will be an essential textbook for undergraduates postgraduates instructors and beginner designers in emerging economies to provide regionally contextualised design processes illustrated examples and outcomes Chapter 2 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

*Challenges to African Entrepreneurship in the 21st Century* Darko Opoku, Eve Sandberg, 2017-10-09 This volume offers an overview of the critical challenges faced by aspiring African entrepreneurs and their coping strategies to sustain and develop their businesses Contributors to this volume detail the constraints placed on African entrepreneurs through rich case studies and challenge African leaders and international donors to review their own behaviors if they hope for African entrepreneurs to succeed

Corporate Social Responsibility John O. Okpara, Samuel O. Idowu, 2013-12-02 In today's global business environment it is no longer acceptable that a corporation does well simply by doing good It is expected With increasing pressures from stakeholders to improve the bottom line as well as to be good corporate citizens business leaders face tough decisions What social issues should we support What initiatives should we develop that will do the most good for the company as well as the cause Do we include social messages in our advertising encourage our employees to volunteer do we modify our business practices How do we integrate a new initiative into current strategies These and other challenges will continue to face future leaders This book provides thoughtful answers to these important questions and to many more The book offers suggestions on how to choose among major worthy causes and also how to measure the amount of good achieved both for the recipients and the companies themselves Of course all is not only about challenges there are loads of opportunities that go along with them but it's only responsible and sustainable leaders

who would be able to spot these opportunities That is the future which awaits 21st century leaders      Cooperation in Value-Creating Networks Josef Wieland, Stefan Linder, Jessica Geraldo Schwengber, Adrian Zicari, 2024-02-28 This volume embarks on a research journey that focuses on the processes of economic and social value creation in the 21st century Given that value creation is increasingly organized in networks consisting of businesses governments academia civil society and other societal stakeholders the contributions address various aspects of and challenges in governing cooperation in value creating networks Exploring topics such as relational rationality cultural complexity shared value creation and relational contracts this book reveals the mechanisms and processes involved in governing the complexities of inter sectoral relationships in a networked society Given its scope and focus this book will appeal to scholars of economics economic sociology organizational studies and related fields      The Oxford Handbook of Organizational Climate and Culture Karen M. Barbera, 2014-05-07 The Oxford Handbook of Organizational Climate and Culture presents the breadth of topics from Industrial and Organizational Psychology and Organizational Behavior through the lenses of organizational climate and culture The Handbook reveals in great detail how in both research and practice climate and culture reciprocally influence each other The details reveal the many practices that organizations use to acquire develop manage motivate lead and treat employees both at home and in the multinational settings that characterize contemporary organizations Chapter authors are both expert in their fields of research and also represent current climate and culture practice in five national and international companies 3M McDonald s the Mayo Clinic PepsiCo and Tata In addition new approaches to the collection and analysis of climate and culture data are presented as well as new thinking about organizational change from an integrated climate and culture paradigm No other compendium integrates climate and culture thinking like this Handbook does and no other compendium presents both an up to date review of the theory and research on the many facets of climate and culture as well as contemporary practice The Handbook takes a climate and culture vantage point on micro approaches to human issues at work recruitment and hiring training and performance management motivation and fairness as well as organizational processes teams leadership careers communication and it also explicates the fact that these are lodged within firms that function in larger national and international contexts      Business Ethics Andrew Crane, Dirk Matten, 2016 The fourth edition of this book introduces business ethics concepts tools and theories then applies them to key stakeholder groups It takes a global approach in a market dominated by US texts The accessible style and thorough pedagogy ensure the book is both student and teacher friendly      **Chinese Organizations in Sub-Saharan Africa** Terence Jackson, Lynette Louw, Dev K. Boojihawon, 2020-11-09 Trade between China and Africa is increasing year on year while the West increasingly debates the nature and implications of China s presence Yet little research exists at the organizational and community levels While western press reporting is overwhelmingly negative African governments mostly welcome the Chinese presence But what happens at the management level How are Chinese organizations run What are they bringing to communities What is

their impact on the local job market How do they manage staff How are they working with local firms This book seeks to provide a theoretical framework for understanding Chinese organizations and management in Africa and to explore how their interventions are playing out at the organizational and community levels in sub Saharan Africa Based on rigorous empirical research exploring emerging themes in specific African countries this book develops implications for management knowledge education and training provision and policy formulation Importantly it seeks to inform future scholarship on China s management impact in the world generally on Africa s future development and on international and cross cultural management scholarship Primarily aimed at scholars of international management with an interest in China and or in China in Africa this important book will also be of great interest to those working in the area of development studies international politics and international relations

African Perspectives on Ethics for Healthcare Professionals Nico Nortjé, Willem A. Hoffmann, Jo-Celene De Jongh, 2018-10-24 This book focuses on ethical issues faced by a variety of healthcare practitioners across the Anglophone African continent This important resource contains in depth discussions of the most salient current ethical issues by experts in various healthcare fields Each profession is described from both an African and a South African perspective and thus contributes to dialogue and critical thinking around African ethics and decision making In this way the book provides readers with an understanding of the ethical issues at hand in various professions including the practical implications of the ethical issues and how to address those effectively This is a beneficial resource for all those involved in the various healthcare professions addressed in this book including undergraduate students lecturers researchers and practitioners across the continent Simply put with the dynamic changes and challenges in healthcare across the globe and in Africa this is an indispensable resource for healthcare practitioners

Handbook of African Philosophy Elvis Imafidon, Mpho Tshivhase, Björn Freter, 2023-09-30 This Handbook provides in one volume rich comprehensive and rigorous coverage of specific subject areas and thematic concerns in the ever evolving academic discipline of African philosophy This Handbook is unique in its focus on central and emerging areas within African philosophy such as Afro communitarian philosophy ethics epistemology social and political philosophy existentialism philosophy of religion gender philosophy philosophy of education phenomenology transhumanism African philosophy futures and philosophy of the non human The thirty two chapters in this Handbook explore the rich textual and non textual forms of philosophical knowledge in Africa and adequately represent the broad and diverse scope of African philosophy showing the richness and depth of the philosophical tradition This reference work is indispensable to students and researchers in African philosophy comparative philosophy and world philosophies



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