

Achieving Ethical Competence for Public Service Leadership



Terry L. Cooper and Donald C. Menzel, Editors

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STAR Editors



Achieving Ethical Competence For Public Service Leadership:

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Encyclopedia of Public Administration and Public Policy - 5 Volume Set Domonic A. Bearfield, Evan Berman, Melvin J. Dubnick, 2020-08-14 Now in its third edition Encyclopedia of Public Administration and Public Policy remains the definitive source for article length presentations spanning the fields of public administration and public policy It includes entries for Budgeting Bureaucracy Conflict resolution Countries and regions Court administration Gender issues Health care Human resource management Law Local government Methods Organization Performance Policy areas Policy making process Procurement State government Theories This revamped five volume edition is a reconceptualization of the first edition by Jack Rabin It incorporates over 225 new entries and over 100 revisions including a range of contributions and updates from the renowned academic and practitioner leaders of today as well as the next generation of top scholars The entries address topics in clear and coherent language and include references to additional sources for further study

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and

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Achieving Competencies in Public Service: The Professional Edge James S. Bowman,Jonathan P. West,Marcia A. Beck,2014-12-18 The new context and character of public service shifting values entrepreneurship information technology and multi sector careers require a skills triangle of technical ethical and leadership abilities This concise and readable work focuses on these three essential skills and describes what it means to be a consummate professional public servant Essential reading for both professionals and students Achieving Competencies in Public Service The Professional Edge sets standards for anyone who conducts the public s business and links them with performance management human resource administration and information technology skills Filled with original illustrative examples case studies and exemplar profiles the book is an ideal supplement for any introductory course in Public Administration

Making the Public Service Millennial Liza Ireni Saban,Maya Sherman,Keren Shlomi,2022-11-01 Making the Public Service Millennial explores how a new generation of public service employees affects the dynamics of continuity and change in public management and ethics The book begins with the premise that Generation Y poses new challenges for public management which will lead to changes in work related values rules structures and behaviors in the public service system Will the soon future leaders of today s public organizations pose new challenges for public management How will this cohort cope with ethically questionable behaviors Given these questions the potential strategic value of an empirical cohort based approach to ethical decision making in the public service suggests interesting managerial implications for the effective incorporation of ethics into the management of public organizations With implications for many types of organizations and particularly for public sector organizations in democratic societies managers across organizations should view generational differences not merely as a demographic variable but as manifestations of broader social trends that may undermine established public management practices and organizational climates

Ethics Management in the Public Service Liza Ireni-Saban,Galit Berdugo,2016-12-19 Ethics Management in the

Public Service offers a new perspective for ethics management in the Public Administration The traditional approaches relying on codified rules regulations and guidelines have not yielded the results expected of them and have not managed to serve as an effective tool in the hands of public administrators struggling with ethical and moral questions Unlike Code based training strategies focusing on the written word and its application in real life situations the authors introduce a sensory based strategy to sharpen public administrators senses This type of training would first aim to help the public administrators become conscious of the use of their senses in a routine manner not necessarily limited to ethical issues Once an individual becomes more conscious of his or her acts and thinking process they can better understand their motives and again attempt to modify their conduct if and when necessary This book holds that sensory based metaphors are an important device in applying the hermeneutic approach to ethics management in the public service as they can enhance new understandings about the extent to which particular ethical principles might be disabling Using metaphors as a management tool of public service ethics helps to communicate public values and ethical guidelines to public administrators

JOURNAL OF INTERDISCIPLINARY STUDIES IN EDUCATION, Vol. 7 No. 2, 2019 STAR Editors,2018-12-04 Journal of Interdisciplinary Studies in Education is aimed at those in the academic world who are dedicated to advancing the field of education through their research JISE provides a range of articles that speak to the major issues in education across all content areas and disciplines The Journal is peer edited through a blind review process that utilizes a national and international editorial board and peer reviewers JISE aspires to advance research in the field of education through a collection of quality relevant and advanced interdisciplinary articles in the field of education

Ethics Management for Public and Nonprofit Managers Donald C Menzel,2016-06-10 This practical book is dedicated to building ethical organizations It has been written for college students preparing for careers in public service as well as for elected and appointed officials administrators and career public servants in the United States and elsewhere Concise and comprehensive Ethics Management for Public and Nonprofit Managers takes a managerial ethics approach to building and leading ethical public organizations It includes a discussion of the U S constitutional and administrative environment in which officials carry out their duties descriptions and assessments of the tools available to elected and appointed officials who are committed to building ethical organizations an overview of legislative and administrative measures taken by Congress presidents the judiciary and the fifty states to foster ethical governance unique coverage of ethics management around the world with a focus on the US Europe and Asia and hands on skill building exercises with active learning opportunities that conclude each chapter This third edition includes a new chapter on achieving ethical competence exploring a wide range of ethical issues that confront public and nonprofit managers in their efforts to lead and build organizations of integrity Examples and cases from both the public and the nonprofit sectors are incorporated throughout the third edition so that the book acts as a kind of field guide for ethical behavior with descriptions and assessments of the tools available to elected and appointed officials at

every level Accompanying the third edition text is a series of exercises that build ethical competence skills asking the reader to judge the ethical competence of key actors in cases drawn from recent headlines

Ethics and Management in the Public Sector Alan Lawton, Julie Rayner, Karin Lasthuizen, 2013-05-02 Grappling with ethical issues is a daily challenge for those working in organizations that deliver public services Such services are delivered through an often bewildering range of agencies and amidst this constant change there are fears that a public service ethos a tradition of working in the public interest becomes blurred Using extensive vignettes and case studies *Ethics and Management in the Public Sector* illuminates the practical decisions made by public officials The book takes a universal approach to ethics reflecting the world wide impact of public service reforms and also includes discussions on how these reforms impact traditional values and principles of public services This easy to use textbook is a definitive guide for postgraduate students of public sector ethics as well as students of public management and administration more generally

Meeting the Ethical Challenges of Leadership Craig E. Johnson, 2024-02-20 *Meeting the Ethical Challenges of Leadership* takes a multidisciplinary approach drawing from many fields of research to help readers make ethical decisions lead with integrity and create an ethical culture Packed with real world case studies examples self assessments and applications the fully updated Eighth Edition is designed to increase ethical competence and leadership abilities

Educating in Ethics Across the Professions Richard M. Jacobs, 2022-08-01 *Educating in Ethics for the Professions A Compendium of Research Theory Practice and an Agenda for the Future* offers a state of the art discussion on the part of applied professional ethics educators who describe the teaching of ethics for their professions and who collectively represent a wide ranging array of professions The volume begins with an overview of the topics contested ideas and challenges confronting applied ethics educators across the generations providing a foundation from which the concept of ethics education as an integral formation frames each contributor s historical overview identifying how research theory and practice have evolved in each profession to this day These discussions then turn to the topics contested ideas and challenges emerging in contemporary discourse Each discussion culminates with suggestions regarding what ethics educators must consider for the future The volume closes with a synthesis of the commonalities among and differences between the discussions representing diverse professional perspectives yet framing this history as well as identifying an agenda for teaching applied ethics in the future

The Ethics Primer for Public Administrators in Government and Nonprofit Organizations, Second Edition James H. Svara, 2014-02-07 This concise text is a reader friendly primer to the fundamentals of administrative responsibility and ethics Your students will come away with a clear understanding of why ethics are important to administrators in governmental and non profit organizations and how these administrators can relate their own personal values to the norms of the public sector Since the publication of the first edition of *The Ethics Primer* there has been significant change in the climate of public affairs that impacts the discussion of ethics for those who serve the public in governmental and nonprofit organizations The new edition reflects those changes in three

major areas Ethics in an era of increasing tension between political leaders and administrators over the role and size of government Ethical choices in making fiscal cuts or imposing new taxes in the face of the greatest economic crisis since the Depression Ethical challenges to established practices in public organizations The Second Edition also offers thoroughly updated data and sources throughout as well as examples that incorporate new research and new developments in government and politics The Second Edition of The Ethics Primer for Public Administrators in Government and Nonprofit Organizations Introduces readers to the fundamentals of administrative responsibility and provides comprehensive coverage of the important elements of ethics Features an accessible and interactive approach to maximize understanding of the subject Includes information on the nature of public service and the ethical expectations of public administrators as well factors that may lead to unethical behavior Written from a political perspective the book addresses questions that are highly salient to persons working in government and nonprofits Offers helpful ways to link ethics and management in order to strengthen the ethical climate in a public organization

Ethical Use of Information Technology in Higher Education

Liliana Măță,2021-07-14 This book addresses current issues regarding the ethical use of information technology in a holistic vision by combining the perspectives of education specialists and those in the field of computer science at the level of higher education It provides a current ethical perspective on the problems and solutions involved in the use of information technology in higher education It appeals to readers interested in exploring the problems and appropriate solutions related to the ethical use of new technologies in higher education

Radical Thoughts on Ethical Leadership

Carole L. Jurkiewicz,Robert A. Giacalone,2017-08-01 Radical Thoughts on Ethical Leadership provides contributions from established scholars with fresh perspectives on ethical leadership with challenging viewpoints that have been given little coverage in the literature to date Radical Thoughts on Ethical Leadership includes theoretical perspectives that are founded on unconventional approaches radical outside the box ideas that would be difficult to get through the conventional journal review process The volume brings together noted researchers from a variety of disciplines and explore non mainstream approaches to ethics and social responsibility theory research and practice in both business and public administration Grounded in the established literature and providing insight for researchers managers administrators or organizations at large the volume establishes new paradigms for the field of ethical leadership

Ethics in Public Policy and Management

Alan Lawton,Zeger van der Wal,Leo Huberts,2015-08-14 Ethics in Public Policy and Management A global research companion showcases the latest research from established and newly emerging scholars in the fields of public management and ethics This collection examines the profound changes of the last 25 years including the rise of New Public Management New Public Governance and Public Value how these have altered practitioners delivery of public services and how academics think about those services Drawing on research from a broad range of disciplines Ethics in Public Policy and Management looks to reflect on this changing landscape With contributions from Asia Australasia Europe and the USA the collection is

grouped into five main themes theorising the practice of ethics understanding and combating corruption managing integrity ethics across boundaries expanding ethical policy domains This volume will prove thought provoking for educators administrators policy makers and researchers across the fields of public management public administration and ethics

Creating the University of the Future Ulf-Daniel Ehlers, Laura Eigbrecht, 2024-04-04 This open access publication presents a global panorama of institutional strategies academic programs scholarly insights as well as teaching and learning practices taking stock of the Future Skills Turn taking place in higher education Future Skills have evolved to be one of the most important priorities for the development of higher education institutions globally Students and graduates learn how to acquire Future Skills for their lives and careers and for shaping societies towards more sustainable futures Institutions teachers and policy makers gain insights into strategies to shape the Future Skills Turn in higher education and create the University of the Future

Global Corruption and Ethics Management Carole L. Jurkiewicz, 2019-10-25 This book advances the study and practice of ethics management through seminal analyses of the who how why when and where of corruption In accessible and direct language thirty foremost scholars and experts from across the globe translate robust theory into actionable programs and policies Global Corruption and Ethics Management Translating Theory into Action is focused on integrating research from a diverse array of scholars and translating it into proactive skills the empirical content is presented clusters of short chapters each cluster or section is followed by a synopsis of skills for implementation based upon this new knowledge The scope of the content encompasses the work of top scholars and experienced professionals from across the globe to strategically outline the mercurial nature of corruption its causes the systems and practices that facilitate it its short and long term consequences new measures for assessing and diagnosing remedies and steps that can be taken to prevent it Scholars and students can use it as a jumping off point for further research and practitioners can immediately expand their repertoire of tools in preventing and fighting corruption through implementation of the skills synopses Further incorporating accessible instructors tools will dramatically shift the benchmark for studying and implementing Global Corruption and Ethics Management there is no other book on corruption AND ethics management with the empirical gravitas variety of application tools and with this level of accessibility

Achieving Ethical Competence For Public Service Leadership Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has are more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Achieving Ethical Competence For Public Service Leadership**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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