

240 A Leadership And Influence Test Answers

Victor M. Corman



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 International Journal of Psychology The published volume includes the abstracts of the invited addresses symposia oral and
 poster presentations numbering over 5 000 separate contributions and creating an invaluable overview of the discipline of
 psychological science around the world today **Fifty Shades of Grey: Exploring the Dark Sides of Leadership and**
Followership Susanne Braun,Ronit Kark,Barbara Wisse,2019-01-21 The scientific field of leadership and followership is fast
 evolving and has seen several interesting developments over recent years The early heroic views of leadership are slowly
 turning into more nuanced perspectives including the understanding that leadership and followership are mutually
 dependent on each other Likewise there is a growing awareness that the focus on the positive side of leadership and
 followership can be fruitfully complemented by a focus on the darker sides of these constructs According to the latest
 research plenty of grey areas exist where further insights into leadership and followership are needed We seek to emphasize
 the different shades of dark leadership by taking leaders followers and their interaction in specific contexts into account
 Accordingly many of the findings presented in this Research Topic align with a deviation away from the idea of the
 omnipotent leader Not only leaders dark traits such as narcissism and psychopathy but also followers Machiavellianism
 emerged as hindering factors for positive organizational functioning Other results presented in this Research Topic will be
 fruitful to explain what drives leaders towards dark side behaviors the consequences of dark side leader behaviors e g
 different types of destructive leadership and how followers respond to them e g follower attributions of perceived abusive
 supervision Contributions to this Research Topic are also pushing the boundaries of current theorizing shedding further light
 on the shades of grey when it comes to the possibly unintended negative consequences of leadership and followership In sum
 the dark sides of leadership and followership are a natural part of an organizational reality that many employees face day in
 and day out The aim of this Research Topic is to encourage an integrative view of leadership and followership and their dark
 sides for a better understanding of complex organizational systems and implications for better practice The AOPA Pilot
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