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Office of Human Resources
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Princeton, New Jersey 08544
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Dear Members of the Princeton University Faculty and Staff,

During our Annual Benefits Open Enrollment period—**Monday, October 19, through Friday, November 13**—you have the opportunity to review and change your benefits elections to meet your needs for 2016. Review the enclosed *My Guide to Open Enrollment 2016* to understand the changes effective 2016 and *My Benefits 2016* for more details regarding all plans.

As a community, we share the increasing costs associated with healthcare benefits. Your active involvement in, and participation with, your own health care is needed to address this unsustainable growing cost. Princeton's goal is to continue to provide a robust collection of benefits and worklife programs while, at the same time, manage costs. Therefore, we are making several changes to our health plans, two of which are highlighted below.

Change: Prescription Provider

Prescription coverage will be managed by Catamaran, an OptumRx company (OptumRx), effective January 1, 2016. If you have prescriptions that you take regularly, it is recommended that you have on hand a three-week supply of your medication during this transition. The plan will have a change to brand products and will utilize a formulary design where the copayment is dependent upon whether the prescription is categorized as preferred or non-preferred. Generic drugs will continue to be covered as they are today. If you are ordering brand products, you may be contacted by OptumRx to reduce your cost by updating your prescription. If you have any questions, call OptumRx directly at (877) 629-3117.

New: Two Tiers of In-Network Coverage

The Princeton Health Plan (PHP) and Consumer Directed Health Plan (CDHP) will now have two tiers of in-network coverage for specialist and lab services: preferred and non-preferred. If you use a preferred provider, the cost remains the same. If you use a non-preferred provider, your cost will be higher.

Benefits Fair

Meet with the Benefits Team and benefits providers on October 28 in the Frist Campus Center or October 29 at PPPL.

If you have any questions, do not hesitate to contact the Benefits Team at (609) 258-5502 or benefits@princeton.edu.

Regards,

Linda Nilsen
Assistant Vice President for Human Resources

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Michael Hoelscher

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located to the right of the name Michael Hoelscher.

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provides a nuanced practical guide to reform that would benefit all Americans *Using Lotus Notes 4* Cate Richards,1995-07 This comprehensive coverage of the new version of Lotus Notes includes Tips Notes Cautions and Troubleshooting Q As The extensive index helps readers find information quickly and cross indexing helps the reader know how the various capabilities relate and work together **Pension World** ,1988 **All I Ever Did was Love a Man** Sharon Denise Allison-Ottey,2005 No one said being a single mother was easy but after some difficult years Sabrena Collins seemed to finally have it together She had a good paying job two beautiful daughters who were growing up with love and security and a wonderful friend who was more like the sister she never had She even had a man in her life who was everything her ex husband was not kind generous and caring Everything seemed perfect except for one thing Steve said he loved her but he was unreliable There was more than one night when Sabrena would lie in bed waiting for the phone to ring alone and crying silent tears But when Sabrena was in his arms and he looked at her with his melt on the spot chocolate brown eyes all the problems the sleepless nights the cold dinners all of that was forgotten And then suddenly Sabrena s world was turned upside down by a simple visit that led her on a frightening and unfamiliar path that led her to a truth passion and words of love could not erase a truth that would change her life forever A truth that would test her faith her courage her strength and above all else her love *Air Reserve Personnel Update* ,2004 *Research & Education Networking* ,1996-07 **The Employee Handbook** Richard T. Egbert,1991 **Newsletter** Society for Historical Archaeology,1998 Human Resource Executive ,1992 **The Publishers Weekly** ,2000 **Government Executive** ,2001-07 Newsletter - Society of Historical Archaeology Society for Historical Archaeology,1997 **Data Sources** ,2000 **Journal of the American Medical Association** ,2001 *ASDC Journal of Dentistry for Children* ,1997 *Facts on File* ,1946 *Facts on File Yearbook* ,1947 **401(k) Answer Book** Great Western Retirement Services,2010-10-13 401 k Answer Book 2010 Edition provides coverage of 401 k plan design testing taxation reporting and disclosure and termination and brings you up to date on investment related topics and regulatory guidance Written by the experts at Great West Retirement Services the 2010 Edition is packed with special features including Practice pointers Checklists charts and sample notices Step by step procedures Examples showing how to apply concepts to real world situations This comprehensive one volume desk reference is a must have for pension administrators benefits managers fund managers trustees accountants attorneys human resource professionals consultants advisors and anyone who deals professionally with 401 k plans Quite simply the hunt for specific answers to important questions begins and ends with this clear comprehensive resource 401 k Answer Book covers all aspects of plan design and administration as well as the relationships of 401 k plans with other types of retirement plans When participants sponsors or service providers ask you questions this book gives you the answers The 2010 Edition of 401 k Answer Book brings the practitioner up to date on legal and regulatory updates relating to the Pension Protection Act of 2006 PPA and other recent developments that have had an impact on retirement plans including The Worker Retiree and

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