Vacation / Time Off Request Form

TO BE COMPLETED BY EMPLOYEE:

Name	ID Number	
Date of Request		
VACATION TIME: must be submit days		
Start Date	End Date	
Number of Days		
PERSONAL DAY:		
Date	CALLED IN	☐ SCHEDULED
ARRIVE LATE – LEAVE EARL request	Y: must be submitted to HR	at least 2 working days prior to
Date		
	If leaving early, leave time	
APPROVED DAY OFF: for empl		
Start Date	End Date	
Number of Days		
TO BE COMPLETED BY SUPE	ERVISOR OR HR:	Date Received Stamp:
Approved in Full		•
Comments:		
Supervisor/HR Signature	Date	

Note: Submission of request does not guarantee approval. Document must be completed and signed by your supervisor. Copy to be provided to you upon request.

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Johnson, 2018-04-26 The Cambridge Handbook of the Global Work Family Interface is a response to growing interest in understanding how people manage their work and family lives across the globe Given global and regional differences in cultural values economies and policies and practices research on work family management is not always easily transportable to different contexts Researchers have begun to acknowledge this conducting research in various national settings but the literature lacks a comprehensive source that aims to synthesize the state of knowledge theoretical progression and identification of the most compelling future research ideas within field The Cambridge Handbook of the Global Work Family Interface aims to fill this gap by providing a single source where readers can find not only information about the general state of global work family research but also comprehensive reviews of region specific research It will be of value to researchers graduate students and practitioners of applied and organizational psychology management and family Conaressional Record . Federal Register ,2014-02 Unequal Time Dan Clawson, Naomi studies Gerstel, 2014-07-10 Life is unpredictable Control over one s time is a crucial resource for managing that unpredictability keeping a job and raising a family But the ability to control one s time much like one s income is determined to a significant degree by both gender and class In Unequal Time sociologists Dan Clawson and Naomi Gerstel explore the ways in which social inequalities permeate the workplace shaping employees capacities to determine both their work schedules and home lives and exacerbating differences between men and women and the economically privileged and disadvantaged Unequal Time investigates the interconnected schedules of four occupations in the health sector professional class doctors and nurses and working class EMTs and nursing assistants While doctors and EMTs are predominantly men nurses and nursing assistants are overwhelmingly women In all four occupations workers routinely confront schedule uncertainty or unexpected events that interrupt reduce or extend work hours Yet Clawson and Gerstel show that members of these four occupations experience the effects of schedule uncertainty in very distinct ways depending on both gender and class But doctors who are professional class and largely male have significant control over their schedules and tend to work long hours because they earn respect from their peers for doing so By contrast nursing assistants who are primarily female and working class work demanding hours because they are most likely to be penalized for taking time off no matter how valid the reasons Unequal Time also shows that the degree of control that workers hold over their schedules can either reinforce or challenge conventional gender roles Male doctors frequently work overtime and rely heavily on their wives and domestic workers to care for their families Female nurses are more likely to handle the bulk of their family responsibilities and use the control they have over their work schedules in order to dedicate more time to home life Surprisingly Clawson and Gerstel find that in the working class occupations workers frequently undermine traditional gender roles with male EMTs taking significant time from work for child care and women nursing assistants working extra hours to financially support their children and other relatives Employers often underscore these disparities by allowing their upper tier workers doctors and nurses the flexibility that enables their gender roles at home including for example reshaping their workplaces in order to accommodate female nurses family obligations Low wage workers on the other hand are pressured to put their jobs before the unpredictable events they might face outside of work Though we tend to consider personal and work scheduling an individual affair Clawson and Gerstel present a provocative new case that time in the workplace also collective A valuable resource for workers advocates and policymakers alike Unequal Time exposes how social inequalities reverberate through a web of interconnected professional relationships and schedules significantly shaping the lives of workers and their families Official Gazette of the United States Patent and Trademark Office, 2005

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